

Unit 9 Cooperation and best practices Lecture 9.2 Networking, cooperation and start-up

culture

D 2.1 Training toolkit and e-book

June 2021 – Miguel Vaz (AEI TÈXTILS)



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Lecture 9.2 Networking, cooperation and start-up culture

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Introduction

In a complex and fast-changing world, increasing pressure to quickly develop and launch new products and services is pushing companies to growingly rely on innovation networks with external stakeholders to improve their long-term competitiveness.

Current innovation processes are increasingly being developed outside the boundaries of the organization through the adoption of open innovation and cross-border strategic alliances

Organizational agility and commitment to open innovation have become strategically relevant for companies to manage dynamic changes of the external environment.



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1.1 Innovation networking

- Innovation networks are sets of alliances between two and more **organizations** that are in an interactive way involved in an innovation process;
- Innovation networks comprise companies, R&D organizations, universities, technology transfer agencies and government working altogether to achieve common innovation goals;
- Organizations embark on boundary-spanning collaborations for knowledge exchange and co-creation, rather than through in-house R&D, to sustain their innovation capacity and maintain competitive.





1.1 Cross fertilization

- **Cross-fertilization**, commonly comprises the exchange of knowledge and skills between different fields, sometimes apparently unrelated;
- Processes of cross-fertilization are typically related to the transfer and application of knowledge, from one production sector to another;
- Cross fertilization leads to the creation of a recombinant innovation, with two or more different technologies recombined to generate a new improved technology;
- Cross fertilization triggers the development of radical innovations.

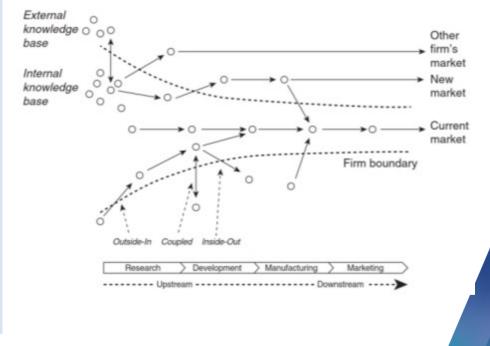




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1.2 Cooperation through open innovation

- Open innovation as "the use of purposive inflows and outflows of knowledge to accelerate internal innovation and to expand the markets for external use of innovation" (Chesbrough, 2003);
- A shift in paradigm from closed / in-house R&D of new products towards an open innovation model that fully combines internal and external ideas, knowledge and technologies.



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1.2 Cooperation through strategic alliances

- **Strategic alliances** are crucial in industrial sectors in which new product developments are riskier and costly, and access to novel knowledge, technology and critical capabilities is crucial;
- In increasingly volatile and uncertain environments, strategic alliances with core universities, research centers, customers, suppliers, or even competitors, have become key to **improve innovation capacity and stay** competitive.





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1.2 Cross-border alliances

- There is a growing relevance of acquiring internationally dispersed technological capabilities by engaging in cross-border technology-based alliances:
- Cross-border R&D alliances commonly encompass bilateral technology transfer R&D programs such as joint R&D projects and joint ventures;
- By bridging the gap between two separate sets of technical capabilities from different places, cross-border alliances can provide unparalleled learning opportunities.





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Start-up culture: managerial capability and agility 1.3

- **Agility** is the organizations' capability to successfully manage uncertain, volatile and unpredictable changes of the surrounding environments, in order to be able to sustain growth;
- It relies on an innovative and risk-taking embedded culture, flat hierarchies and transformational leadership;







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1.3 Start-up culture: The role of culture in organizational agility

	Culture type	CLAN	Culture type	ADHOCRACY	
	Orientation	Collaborative	Orientation	Creative	
Internal/Maitenance	Leadertype	Team builder, mentor, facilitator	Leadertype	Entrepreneur, innovator	External/Positioning
	Value drivers	Commitment, comunication, development	Value drivers	Innovative outputs, transformation,	
	Theory of effectiveness	Human development and participation produce effectiveness	Theory of effectiveness	agility Innovativeness, vision and new resources produce effectiveness	
	Culture type	HIERARCHY	Culture type	MARKET	External Positioning
	Orientation	Controlling	Orientation	Competing	
	Leadertype	Control, monitor, coordinator	Leadertype	Hard driver, competitor, producer	
	Value drivers	Committment, comunication,	Value drivers	Market share, goal achievement,	
	Theory of effectiveness	development Control and efficiency with capable processes produce effectiveness	Theory of effectiveness	profitability Agressive competing and customer focus produce effectiveness	

Individuality/Flexibility

Stability/Control

Source: (Cameron and Quinn, 2014)



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2. **Examples of good practices: The CONTEXT network**

- **CONTEXT** is "the European network of experts on advanced textile materials";
- **CONTEXT** is funded by the European Cooperation in Science and Technology (COST), which provides funding for the creation of research networks, called COST Actions;







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2. Examples of good practices: The CONTEXT network

CONTEXT main goals are:



To promote the development of a **joint research roadmap for smart textiles**;

요국요 To foster the **transfer of knowledge** among different actors in order to find suitable applications in various **multidisciplinary fields**;



To act as stakeholder platform to identify needs and requirements from different points of view in a **bottom-up approach**;

To promote **networking activities** in order to attract talent, build more and better research projects with more consciousness on the objectives of creating exploitable results.





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Conclusions 3.

- Increased collaboration via networking and open innovation among firms, entrepreneurs, research institutes, clusters and the public sector is paving the way towards more competitive businesses, enhancing their innovative capacity individually and altogether as an ecosystem.
- The establishment of strategic alliances greatly promotes technological learning lacksquareand increased innovation performance of the involved partners, particularly via cross-border collaborations;
- **Organizational agility** is deemed crucial for organizations' innovation and their increased competitive performance in contemporary businesses.





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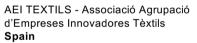


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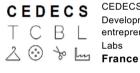
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